HAYS Working for your tomorrow

PEOPLE POWER YOUR SUCCESS

We work hard to understand your unique position and ambition for the future. Then we provide the insights and expertise to guide you to the right place and type of hire, to secure the skills you need to turn this ambition into a reality.

You need strong, progressive talent strategies and mechanisms to ensure you have the right talent in place, and the support of an experienced partner to enable the future you're planning. With our Recruitment Process Outsourcing solution, you'll engage, onboard and retain top talent. We combine meaningful innovation with our global scale to acquire the skills you need to thrive.

Find the right fit

Skills and experience are important. But to build your future-ready workforce, you require innovators, advocates for change and the leaders of tomorrow. With top talent in short supply, you'll need to think not just outside of the box, but beyond it.

To support your search for skills, we'll combine our passion for people with optimised and diverse sourcing and selection processes, giving you access to ready-made talent pools brimming with quality to dramatically reduce time-to-hire.

A cut above your competitors

You need talented people to help you realise your ambitions. But so do your competitors.

Optimising your talent acquisition strategy requires so much more than simply building a recruitment team. You need a lifelong partner that will ensure you stand out in a talent scarce market by enhancing your candidate experience through your branding, technology and ways of working. When candidates are presented with an array of opportunities, we'll make certain you're the employer of choice.

If you can't scale, you won't survive

Circumstances change, priorities shift. You need an agile solution that doesn't resort to simple staff augmentation.

Our ready-to-deploy teams are equipped with the industry insights and deep market knowledge to guide your search. From emerging talent pools to the skills profiles you'll need to supercharge your growth, we'll ensure your workforce strategy flourishes in the face of fluctuation.

Attraction is important, but retention is critical

As resignation rates soar, the investment you make in existing employees could become your greatest return. We'll combine leading market research, real-time data and a holistic view of the talent landscape to forecast future needs and facilitate a workforce strategy that enriches the careers of people already committed to your culture and purpose.

Let's talk long term

Engaging and onboarding the best people is important today, but evolving a futureproof talent function is essential for tomorrow. To appeal to the interns, apprentices and graduates that will transform your organisation, we'll work with you to get the best from your brand, developing an elevated employer value proposition that showcases your company culture and champions your commitment to equality, diversity and inclusion, sustainable practices and a purpose that goes beyond profit.

The result? A strengthened pipeline of highly-engaged talent, ready for the challenges of tomorrow.

Find out more

It's the **diversity of people** that will drive your business forward.

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